

Gender Based Violence Specialist

General description

The Gender Based Violence (GBV) Specialist is responsible for coordinating the GBV programme. This includes quality control, reporting, analysis and policy setting as well as coordination of different teams and partners. The objective of this role is to provide GBV prevention and response to affected populations and therefore, to strengthen the response capacity of UN agencies.

GBV Specialists are likely to focus on one or more specific areas of GBV e.g. case management, legal/justice, community services, GBVIM, mental health and psycho-social support services, sexual and reproductive health in emergencies, early and forced marriage, or other areas. Depending on the affected populations and the context of the missions, the main duties will vary accordingly.

GBV Specialists will primarily, but not exclusively, be deployed to UNFPA, UNHCR, UNICEF and IOM.

Examples of duties and responsibilities

- Assessment of GBV needs and drafting of periodic GBV reports.
- Coordinate with partners' GBV-related programmes and ensure implementation and evaluation.
- Gather and analyse information related to available GBV services.
- Ensure that effective measures are in place to reduce sexual and gender based violence.
- Carrying out case management of survivors of sexual and gender based violence.
- Provide support and advice to the affected people through local training, workshops and capacity building.
- Ensure affected population participation by mobilising communities to define and prioritise solutions to GBV problems, including those of individuals and groups with specific needs, and ensure that those community identified priorities inform all phases of planning, implementation, monitoring and evaluation.
- Build GBV capacity and provide trainings to local or national partners.
- Ensure that all GBV needs are covered in the Protection cluster.

Required qualifications

- Professional technical experience matching the above-mentioned duties and responsibilities.
- A minimum of 3 years international humanitarian field experience.
- Relevant educational background and knowledge of the UN.
- Knowledge and understanding of the complexity related to refugee and IDP situations.
- Proficiency in one (preferable two) UN languages. English is obligatory, while French, Spanish, or Arabic is an advantage.